



# Application for Employment



Employee Name \_\_\_\_\_

Date: \_\_\_\_\_

*Answer all questions completely.*

List all traffic violations/citations received within the last seven years: \_\_\_\_\_

\_\_\_\_\_

Has your driver's license ever been suspended or revoked? \_\_\_\_\_ If yes, explain: \_\_\_\_\_

\_\_\_\_\_

## GENERAL INFORMATION:

What do you expect to be doing in five years? \_\_\_\_\_

What would your last manager/supervisor say about your job performance?: \_\_\_\_\_)

What has been your favorite most/interesting job? What made it enjoyable/interesting?: \_\_\_\_\_

\_\_\_\_\_

Have you been convicted of a felony (excluding any sealed or expunged conviction)?  No  Yes

Explain: (Conviction will not necessarily disqualify): \_\_\_\_\_

\_\_\_\_\_

Is there any reason you may not be able to attend work on a regular basis or be to work on time?  No  Yes

(If Yes, Explain): \_\_\_\_\_

If employed by Sanex Services, will you continue working for other employers?  No  Yes

Name of Employer: \_\_\_\_\_

**REFERENCES:** Give names of three persons, not related to you, whom you've known for at least one year:

Name Address Business Years Acquainted

1. \_\_\_\_\_

2. \_\_\_\_\_

3. \_\_\_\_\_

**EMERGENCY CONTACT:** In case of emergency notify:

Name Address Phone Number

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Date: \_\_\_\_\_

*Answer all questions completely.*

**FORMER EMPLOYERS:** List last employer first.

	Employer's Name, Address & Telephone No.	Salary	Position	Reason for Leaving
From:				
To:				
From:				
To:				
From:				
To:				
From:				
To:				
From:				
To:				
From:				
To:				
From:				
To:				

Have you ever been **discharged for cause** from any of the above positions?  No  Yes – If Yes, Explain

Reasons:

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# Employee Acknowledgement



Employee Name \_\_\_\_\_

Date: \_\_\_\_\_

I understand and acknowledge the following:

1. I authorize investigation of all statements contained in this application and any supporting documents. I authorize the Company to secure information about my experience from former employers, educational institutions, government agencies, or any references I have provided, and for those parties to provide information concerning my experience, and I hereby release all parties from any liability arising from such investigation. I specifically authorize investigation of my DMV record, criminal record, and consumer credit history.
2. If I am offered employment, I will, as a condition of employment, be required to submit proof of my identity and legal right to work in the U.S.
3. If I am offered employment, I will, as a condition of employment furnish proof that I am over 18 years of age.
4. If I am employed, any false statement, misrepresentation, or omission of facts on this application or on any supporting documents, regardless of when discovered to be false, will result in my immediate dismissal.
5. I will be required to possess a current and valid Texas driver's license and be insurable if my job requires me to drive in the course of my work.
6. I understand that bonding may be a condition of hire and/or employment.
7. I understand that any offer of employment may be contingent upon my passing a job-related physical examination, performed by a health care provider selected by the Company. I understand that the Company may require me to submit to a physical examination at any time during my employment, to the extent permitted by law.
8. I understand that the Company reserves the right to require me to submit to drug and alcohol screens and/or testing prior to employment and during my employment, to the extent permitted by law.
9. I agree that, if I am offered employment, I will be required to conform to the rules and regulations of the Company.
10. I agree that, if I am offered a position, it will be offered on condition that my employment shall be at will and for no definite period, and that my employment may be terminated at any time with or without cause and with or without prior notice. I understand that, except for the President of the Company, no supervisor or manager may alter or amend the above conditions. Only the President of the Company has authority to enter into any agreement for employment for any specified period of time or to make any agreement contrary to the foregoing.
11. I understand that, as a condition of employment, I may be required to enter into an employment agreement which will, among other things, include an agreement to arbitrate all disputes arising out of my employment or the termination of my employment.
12. My signature below certifies that I have read, understand, and agree to the foregoing and to the best of my knowledge and belief, the information on the application form is true and correct.
13. I have checked this box to indicate that I wish to receive a copy of any consumer credit report which is used in connection for employment.

Employee Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Sanex Services' policy is to fill every position without regard to race, color, religion, creed, sex, marital status, age, national origin, ancestry, physical, or mental disability medical condition, sexual orientation or any other consideration made unlawful by federal, state, or local laws. Sanex is an equal opportunity employer and selects employees on the basis of ability, experience, training and character. Please contact the President of Sanex if you have any questions or complaints regarding this policy.